

# TRAINING ON HUMAN RESOURCES METRICS AND DATA ANALYSIS

2nd - 3rd August 2018 at Holiday Inn, Dar es Salaam



This program will explore how best Human Resource Measurements can transform HR departments into strategic partners for performance improvement and efficiency maximization.

## HR METRICS



Most of HR reports are just narrative, activity based stories and do not measure and track the impact of HR on their business. By measuring and communicating the HR metrics to the Management on time, will help to clarify the questions they have, reduce their frustrations and demonstrate the value of HR in achieving the business objectives.

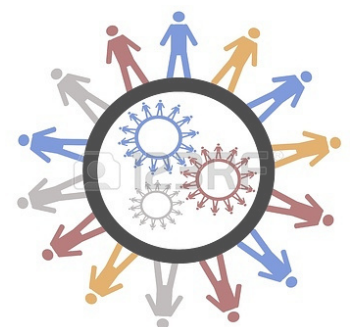
### COURSE HIGHLIGHTS

- Overview on Human Resource Metrics
- HR Business Partner Concept
- Linking Departmental Plans and Strategies to Organizational Strategies
- Criteria for Selecting HR Metrics that matter
- Calculating HR Metrics Available
- Tools and Technology Track Metrics
- What Organizational Leaders need to know about Metrics

### TARGET

- CEOs and General Managers
- HR Directors, HRBPs
- Line Managers
- General HR Practitioners and Administrators
- Learning & Development Managers
- Finance & Administration Managers
- Consultants and Business owners

### TRAINING METHODOLOGIES



## HOW MUCH?

Members: TZS 500,000.00 per participant.

Non-Members: TZS 650,000.00 per participant.

Note: All fees are VAT Inclusive

The fee will cover tuition fees, training materials, refreshments, lunch and a Certificate of Competence.

NB: Kindly note that training fee has to be paid in advance by cheque or through Electronic Funds Transfer (EFT), or Cash Deposit at the Bank or at ATE offices in Dar es Salaam, Mwanza or Arusha.

## OUR BANK DETAILS

**Account Name:** Association of Tanzania Employers

**Account Number:** 011103015899

**Bank:** National Bank of Commerce Ltd

**Branch:** Corporate Branch, Dar es Salaam

**Swift Code:** NLCBPZTXXX

**NB: When making payment, kindly indicate your company name, training title & participant name**

Training registration form should be received at least 3 days prior the training date.

## AVAILABLE DISCOUNTS



### Members and Non-members

3 to 4 delegates - 5% discount

5 to 9 delegates - 10% discount

More than 10 delegates - 15% discount



We are also here to ease your burden of sending all officials away from business, kindly let us know if you would like us to deliver this training to your door steps and we will do a convenient arrangement for you.

Contact Us →



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