

STRATEGIC ROLES OF HR FOR TODAY'S ORGANISATIONS

4th - 8th June 2018, Holiday Inn, Dar es salaam



The human resources management team suggests to the management team how to strategically manage people as business resources. This includes managing recruiting and hiring employees, coordinating employee benefits and suggesting employee training and development strategies. As the struggle to rethink new approach to HR many private business and government entities are moving toward competencies and competence-based system, the answer to meet today's Organisations need

COURSE HIGHLIGHTS

- The business value chain
- Changing Landscape & Role of HR Person
- Strategic Recruitment and Selection
- Talent Management
- Talent Acquisition
- Talent Retention
- Effective Coaching
- Mentoring
- Modern L&D (Building a Supply Chain of Skills)
- Performance Management
- Reward and Benefits
- Leadership Strategies to Develop Employee Engagement
- Recognition
- Employee Retention Strategies

BENEFITS OF THE PROGRAMME

- Understand the HR paradigm shift and HRBP
- Strengthening the link with Organisations culture, results and Individual
- Measure performance by emphasizing competencies that are needed across occupational specialties
- Describe work and what is required from Employees in jobs in a broader and more comprehensive way.
- Measuring, analyzing and reporting human resources outputs and Impact on business on organisation objective
- Align individual and team performance with organisation, vision, strategies and the external environment

TARGETED TO:

- Business Owners
- Directors of Human Capital
- HRBPs
- Talent Specialists
- HR officers
- Line Managers
- Senior HR Practitioners
- HR Practitioners
- HR Managers

TRAINING COST

Members: TZS 1,000,000/= per participant.

Non-Members: TZS 1,200,000/= per participant.

Note: All fees are VAT Inclusive

The fee will cover tuition fees, training materials, refreshments, lunch and a Certificate of Competence.

NB: Kindly note that training fee has to be paid in advance by cheque or through Electronic Funds Transfer (EFT), or Cash Deposit at the Bank or at ATE offices in Dar es Salaam, Mwanza or Arusha.

OUR BANK DETAILS

Account Name: Association of Tanzania Employers

Account Number: 011103015899

Bank: National Bank of Commerce Ltd

Branch: Corporate Branch, Dar es Salaam

Swift Code: NLCBPZTXXX

NB: When making payment, kindly indicate your company name, training title & participant name

GROUP DISCOUNT



Members and Non-Members

3 to 4 delegates - 5% discount

5 to 9 delegates - 10% discount

More than 10 delegates - 15% discount



We are also here to ease your burden of sending all officials away from business, kindly let us know if you would like us to deliver this training to your door steps and we will do a convenient arrangement for you.



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