

TRAINING OF TRAINERS/LEARNING AND DEVELOPMENT



This programme intends to equip HRs, Learning and Development practitioners with adequate knowledge and skills to managing the training function and facilitate training programme within the organisation. Using ADDIE model (Analyse, Design, Develop, Implement and Evaluate) participants will be able to align learning and development to the organisation strategic objective, measure its effectiveness and Return on Investment (RoI).

COURSE HIGHLIGHTS

- ✓ Learning and Development Function
- ✓ Adult learning Principles and approaches
- ✓ Training needs assessment and analysis
- ✓ Training design
- ✓ Facilitation skills
- ✓ Align learning and development to the strategic goal
- ✓ Training methodology and methods
- ✓ Training Evaluation
- ✓ Impact assessment

TARGET

- Directors of Human Capital
- Learning and Development Managers
- Training officers
- Senior HR Practitioners
- HR Practitioners
- Training Consultants

WHEN?

09th - 11th May 2018
 8:30 A.M - 04:30 P.M

WHERE?

Tanga Beach Resort, Tanga

COST:

Members: TZS 700,000/= per participant.

Non-Members: TZS 850,000/= per participant.

Note: All fees are VAT Inclusive

The fee will cover tuition fees fees, training materials, refreshments, lunch and a Certificate of Competence.

NB: Kindly note that training fee has to be paid in advance by cheque or through Electronic Funds Transfer (EFT), or Cash Deposit at the Bank or at ATE offices in Dar es Salaam, Mwanza or Arusha.

OUR BANK DETAILS

Account Name: Association of Tanzania Employers

Account Number: 011103015899

Bank: National Bank of Commerce Ltd

Branch: Corporate Branch, Dar es Salaam

Swift Code: NLCBPZTXXX

NB: When making payment, kindly indicate your company name, training title & participant name.

Training registration form should be received at least **1 week prior** the training date.

GROUP DISCOUNT



Members and non-members

3 to 4 delegates - 5% discount

5 to 9 delegates - 10% discount

More than 10 delegates - 15% discount



We are also here to ease your burden of sending all officials away from business, kindly let us know if you would like us to deliver this training to your door steps and we will do a convenient arrangement for you.

Contact Us →



Mobile: +255 683 932 308 or +255 682 429 292



Telephone: +255 222 762 158/59



E-mails: rukeisa@ate.or.tz or belela@ate.or.tz

training@ate.or.tz

info@ate.or.tz